



Reach Community Projects

Annual Review Oct 2017 to Sept 2018



CHAIR'S REPORT

Well, what a year. A lot of things stayed the same, and a lot of things changed. Stepping out on our own has been quite an adventure. Stepping out into the community has been hard work. Stepping up to help people has been rewarding.

The trustees have been delighted to hear the success stories that have come in from the team. Some stories take a long time to reach the next chapter, others seem to move fast. But each story is unique and important, not just to us at REACH, but more so to those whose story it is. Daily our staff are confronted with issues that appear to be overwhelming. With skill, compassion and amazing grace the workers at REACH find a way to resolve each unique situation. Often, they are uncovering an underlying issue that is the root cause of why the clients reached out for help.

Our Resource Centre is still a focal point for the community to come to. We still are finding needs to be met there. One of our longer-term projects is to find a way to improve the facilities we can offer there, both for the visitors, and for our workers.

We have also faced a shortage of office space, and have had to move to a large space. It seems the more we do, the more we are finding to do. It is nice to move around the office and not feel cramped now.

This year we also welcomed a new face onto the board of trustees. It is a "welcome back" to Claire Darracott, who volunteered with REACH several years ago, and brings a wealth of experience in legal and administrative roles to the board.

At the end of September, as the year covered by this report ended. We had to plan for changes to our warehousing. A massive thank you to The Royce Group who have housed us for the last 13 years. Fortunately we were able to source a new warehouse quickly. As Henry explains on page 5, with help from our friends, the shelving we needed was installed and the stock removed. But that's a story for another year.

Looking forward, there is still more to do. Henry is full of ideas to reach out further. What a pleasure it was to hear of his award of an MBE for his service to the community of Haverhill. Henry has been tireless in his devotion to the charity's aim of raising people up, and seeing the pride in his eyes as he tells his story is so gratifying. I only hope that the Board of Trustees is able to find all the right pieces to put in place to help Henry and his team realise the ambitions they have for the community. And of course, none of it is possible without the support we receive. Thank you for it.



A handwritten signature in black ink that reads "Roy Graham". The signature is stylized and written in a cursive-like font.

ROY GRAHAM
Chair of Trustees



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DIRECTOR'S REPORT

“Why not Here, Why not Us, Why not Now?”

After a big year of change throughout 2016/17, we began the year (1st October 17) pretty much with a new team. With Jo Goodhall joining us in September to take on the outreach work in Haverhill and the surrounding villages of West Suffolk, Tina Rice was able to launch our 'Reach into the Community' project into South Cambridgeshire.

In November our Operations Manager - Ann Allen returned from a 3-month extended break and resumed her role of managing the foodbank and the Resource Centre. Cover for the Resource Centre had been provided by Maxine Watson who left to start a degree course whereas the foodbank had been looked after by Andy Bennett. Following additional funding, mainly through Suffolk Community Foundation, we were able to continue Andy Bennett's contract as part time warehouse supervisor. At the end of December, the trustees agreed to appoint Netta Record as the Office Manager on a permanent basis and doubled her hours from 15 to 30 hours per week. So, the stage was set whereby we had a team of 7 ready to go as we rolled into January 2018.

From early 2018 we began to establish ourselves as a team. There was a great sense of purpose and clarity of vision. Morale was high, as was expectation. I brought a phrase to our team meeting that I had heard a number of years ago - “Why not here, why not us, why not now?” and this encapsulated how we felt – and this became our phrase of 2018, especially when faced with a challenge.

Why Not Here?

Lifting people out of poverty is what we are all about. We often hear of these great life changing stories that are happening in other parts of the country but 'why not here' in Haverhill for our clients too? We have had some great stories of change, in particular Alex's story - this one is special in many ways; not only is there a great outcome for Alex but published on our website under 'How we help'¹ is an infographic that shows the path of a REACH client. We wrote the pathway a few years ago and it is especially heartening to see Alex travel this same pathway in 2018 on his journey out of poverty. The 'how we help' really does work!

Why Not Us?

In February, we were one of 7 charities selected across Suffolk to take part in a public vote hosted by house building company Hopkins Homes. Simply, whoever got the most votes got the top prize of £7,000! We were up against some well-established big charities and we decided that we had nothing to lose. We really didn't expect to win, after all, who are we in little old Haverhill but 'why not us?' So whatever the outcome, we decided that we would go for it and make the most of the opportunity. We had loads of fun with social media. Every day we posted something different, even a video of snowballing after the so called 'Beast from the East' showed up. So when the results were announced mid-March, we were absolutely thrilled to win first prize!



Why Not Now?

We finished the year with news on 25th September that we would need to leave our warehouse by 24th December. This had been 'home' since we first began in 2005 and we are greatly indebted to Royce Group for their generous support for hosting us these last 13 years completely free of charge. But a new chapter in our story was about to begin and we needed something to happen 'NOW' as we had only got 3 months. As it happens, we accidentally found a new warehouse the very next day! And if that wasn't enough, even before the 30th September had arrived, we had received an offer of help from a team from the Royal Navy's HMS Vengeance when they were back in the area in November. As I write in January 2019 we have moved in, but we're still organising the warehouse and making excellent progress.

Why (Not) Me?

On a personal note, I was very honoured and humbled to be awarded an MBE in the Queen's Birthday Honours list in June. For a boy that grew up in Haverhill on a council estate, my family struggling regularly with debt issues, it was particularly poignant to reflect on how on earth I actually got to this point! I can remember thinking to myself after receiving the news 'crumbs, why me?' but 'why not me?'; after all, it is one of our core values - 'believing for better' – and not allowing our past or our current circumstances to dictate our future. It has taken a while to get my head around this, and I still find it very surreal but I am immensely proud to receive it on behalf of us all at REACH.

Why Not You?

I say 'why not you' – and I may be stretching it somewhat, but without your continued involvement – our amazing team of volunteers and our donors - we really couldn't do this without you. There are many people and organisations without whose generous support we wouldn't be able to do a fraction of what we do. Special thanks to Suffolk Community Foundation, Haverhill Town Council, St Edmundsbury Borough Council and Suffolk County Council (along with many other donors) for their financial investment.

We have an incredible team of volunteers who give their time to serve the needs of others. There are so many who quietly get on with it in the background, people like 'The Brothers' who we have highlighted on page 17. They are the real heroes who make this happen and I consider it a tremendous privilege to serve and lead such a great bunch of people in our mission to lift people out of poverty.



Henry Wilson

HENRY WILSON MBE
REACH Founder and Projects Director



TIMELINE



November

We received new Foodbank racking from Bidwells who also sent a team to help assemble everything

Acts 435 came to film at the Resource Centre



February

The Hopkins Home's vote begins



December

We had collected Christmas food donations since November - ready to be sorted into our Christmas Hampers and delivered to client's in need



March

We won £7000 from the Hopkins Home's Vote

We received £2000 donation from Saffron Building Society





April

ITV Tonight interviewed one of our clients for a piece on debt and foodbanks and the impact it has on families



June

Our Projects Director was awarded an MBE!

Suffolk Day with Ann and Janet



September

As the beneficiary of the Haverhill Show we received £1000 which helped pay for the Foodbank van running costs



May

High Sheriff of Suffolk, George Vestey, paid REACH a visit



July

We took part and ran a REACH stall in the Haverhill Show and the Big Day out

We held our Volunteer Summer Party to celebrate all our wonderful volunteers



PROJECTS REPORT

About

Haverhill is an area of great need, characterised by high levels of social deprivation, debt and low income. At REACH we believe that everyone deserves to live their lives to the full. However, poverty has a devastating effect on individual and family life. Debt, low income and homelessness can lead to mental health problems, relationship breakdown, low aspiration, marginalisation, poor health and low self-esteem.

The purpose of REACH is to tackle poverty in and around Haverhill, restoring people's dignity and reviving their hope.

To assist us with our mission we run a number of projects and activities aimed at uncovering and resolving the root issues that our clients are experiencing:

- **Resource Centre** – A drop-in centre and access point for all REACH resources, open weekdays, providing a warm welcome and practical help for people struggling with poverty, eg. housing, benefit, form completion, job searching and so much more
- **Money Advice** – Free face to face debt advice for people struggling with debt
- **Foodbank** – Emergency food for unexpected crises
- **Starter Packs** – Essential bedding and kitchenware when someone literally has nothing
- **Client Aid** – Financial assistance through donation based projects such as Acts 435 (www.acts435.org.uk) to provide essential items such as beds, white goods, gas and electricity
- **Reach into the Community** – All of the REACH resources taken out to those that cannot get in to see us whether it's because of ill health or geographical reasons

Our key values are:

- **Generosity** – If in doubt, we will always seek to be generous
- **Responsibility** – This has to be coupled with responsibility both from the people we are helping and how we distribute the resources entrusted to us
- **Believing for better** – Our current circumstances do not have to determine our future
- **Honesty** – Just as we need the people we are helping to be honest with us, we too need to be honest about what we can realistically do to help them



Restoring Dignity, Reviving Hope

Governance

As a Charitable Incorporated Organisation (CIO) we have a Board of Trustees which meets on a regular basis. The board oversees and reviews the running of the charity including carefully monitoring our funding and our impact on the local community. New trustees are appointed based on the skills that they will bring to the trustee group.

Our Trustees are: Roy Graham (Chair); David Howell; Ali Chorley; Gavin Rowden; Claire Darracott.

Reserves

It is our goal to hold in reserves the equivalent of two months general running costs and an additional one month's salary costs.

Staffing

We have 7 staff (equivalent of 5.2 FTE). Staff roles are the Projects Director, Operations Manager, Office Manager, 2 x Community Outreach Advisers, Projects Administrator and a Warehouse Supervisor.

We also have around 120 volunteers who help with all aspects of the charity, from administration to Chaperone to Foodbank to Resource Centre Advisers. We have seen an increase in young people volunteering with us for their Duke of Edinburgh Award. We have a number of volunteers who require additional support, this includes partnerships with Granta Special School, Castle Manor Academy and Broadland Hall School.

Tackling the impact of poverty

A large proportion of our client-facing work takes place at our Resource Centre. The Resource Centre is a drop-in centre, open from 2-5pm Monday to Friday plus mornings/evenings for appointments. It is our foodbank distribution centre, but we are so much more than a foodbank. We case note our client visits and work with our clients to uncover the reasons for the visit with the aim of resolving the underlying issues that caused them to come to us. Although there is no time restriction on how long a client can spend with us, we do tend to set up appointments for the more complex cases outside of drop-in hours.



PROJECTS REPORT

Resource Centre

During the period from October 2017 – September 2018, we helped 539 clients at the Resource Centre. Of these, 226 were new cases and we had a total footfall of 1,776. Figure 1 shows the top seven primary reasons for client visits.

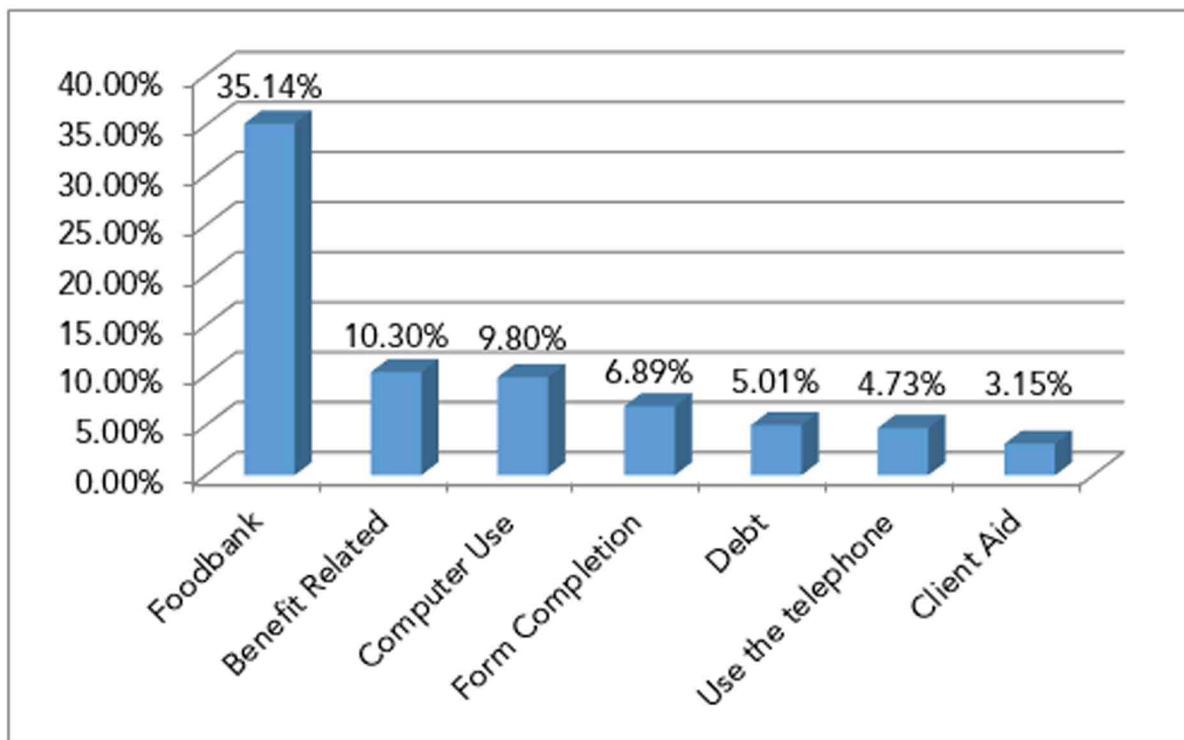


Figure 1



Restoring Dignity, Reviving Hope

Alex's Story

We first met Alex when he came to us for a box of food at the Resource Centre in April 2018. Alex has Asperger's Syndrome and struggles to communicate. He has very low self-esteem and often refers to himself as 'simple'.

Alex is in receipt of Universal Credit (UC) and a recent change in the date had really messed things up for him. We also discovered that he was paying a lot of his £860 monthly UC income in rent to a private landlord (£700). An appointment was made with a specialist adviser. During the next few meetings with Alex, it became apparent that shared housing in a house of multiple occupancy would not be suitable due to his Asperger's. We therefore helped him re-activate his Home-Link application (Homelink is the choice based lettings scheme for all council and housing association homes in Cambridgeshire and West Suffolk.) He was not high priority, therefore we contacted the Housing Options (HO) team (who manage Home-Link) to try to improve his banding and increase his chances of finding a more affordable home.

Whilst waiting to hear back from HO, we used our resources and applied for help where we could to alleviate some of the symptoms of poverty.

Along with food boxes we applied for a Discretionary Housing Payment from the council towards his rent and were pleased to receive a contribution of £100 p/m. We also received a 'gift' of £100 for help with utilities from Acts 435 (<https://acts435.org.uk/>).



At the end of June we heard that HO would carry out a review of his case. After a bit more 'toing and froing' we finally got word at the end of July that he could view a property in nearby Bury St Edmunds. We took him over to visit the house at the beginning of August; his rent would cost £427 p/m saving him a massive £273 p/m and this includes heating and water. On 20th August, Alex collected his keys for his new home.

It's been quite a journey for Alex. It has taken 14 visits to our Resource Centre, 11 foodboxes, a visit to Bury St Edmunds (plus visits to his former landlord in Haverhill) and many phone calls but after almost 4 months to the day he is in a much better position; his rent is affordable, he should not require any more food boxes and has now got a good chance of keeping himself out of poverty!

Alex said of the support he received from REACH;
"If it wasn't for REACH and the foodbank I don't know what I would have done as I couldn't afford to get any food. Ann has helped me so much and am very thankful for all her help in getting me my new flat"



PROJECTS REPORT

Reach Money Advice

We are part of the national network of money advice centres offering free face to face money advice - Community Money Advice (www.communitymoneyadvice.com).

We have 6 trained advisors on the team. Throughout the year we worked upon 57 cases; 55 were new cases plus 2 from the previous year.

- 131 beneficiaries (88 adults and 43 children)
- Of these 57 cases:
 - 8 had a Debt Relief Order
 - 1 had a Bankruptcy
 - 1 paid off their debts in full (full & final settlement)
 - 11 are paying off their debts through a payment plan
 - 9 felt able to deal with it themselves after initial debt help
 - 5 just stopped engaging
 - 22 are ongoing cases
- 64.3% (36) of all cases had rent arrears and we went to court 5 times with clients to help save their homes from repossession

Reach into the Community

The aim of this project is to remove the barriers from anyone who requires our services, especially within the rural villages that are situated within an approximate 10 mile radius of Haverhill.

- 168 home visits were made helping 135 families and individuals
- During these visits:
 - 121 food boxes were provided
 - 47 clients were helped with completing benefit forms



Restoring Dignity, Reviving Hope

Cat & Dan's Story

Tina, our Community Outreach Adviser, first met Cat & Dan in October 2017 when they were desperately worried about enforcement agents (who used to be called bailiffs) knocking on their door. They had a considerable number of debts despite both working and trying to juggle looking after their 3 young children (all under the age of 8) and 2 cats. They were overcrowded in poor housing with mould and damp issues and were very downhearted and stressed.



During the next 8 months we managed to stop the enforcement agents taking action and negotiated re-payment plans for council tax and rent arrears. We also helped them to set up re-payment plans with their other creditors as well as delivering food parcels with nappies when times were hard. We treated the family to a pantomime outing at Christmas and a food hamper. Towards the end of June 2018, Tina had visited the family to see how things were progressing and was pleased to hear that they had managed to get on top of their finances. As a result, they had moved to a bigger house in a new area which was more suitable for them as a family. Dan now has a new better paid job and has given up smoking in a deliberate attempt to look after his family, his own health and budget better. Both Cat and Dan are now much happier.

Dan said; *'the help from Reach has been amazing, Tina has gone way above and beyond... it's meant that we could tackle our problems and it got us where we wanted to be - in a new home and on top of our finances.'*

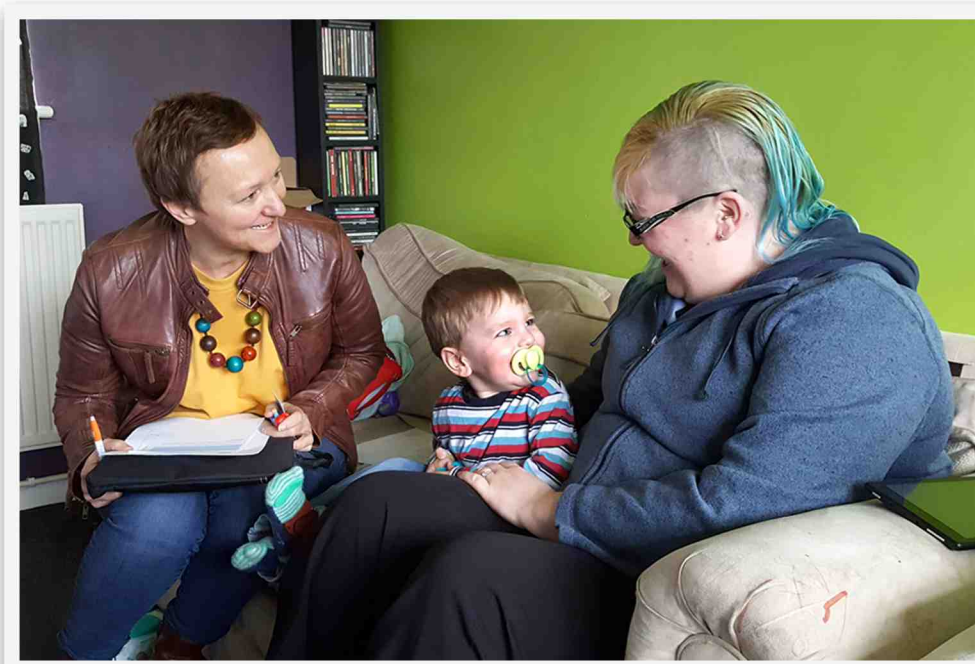


PROJECTS REPORT

Nicola's Story

Jo has had success out in the villages. One young family, who are both working but on zero hours contracts, had got behind on their rent and council tax.

We helped with food, nappies and a gift from Acts 435 (<https://acts435.org.uk/>) to help with their electricity whilst we put together a plan. In the meantime, Jo applied for a grant to cover their rent arrears and just recently the family learned that this had been successful.



Nicola said; *"I can't believe it, one whole debt has gone! When we are in a better financial situation we are going to help others just like we have been helped. It's so amazing. Thank you. This also means that we can move from living out in the middle of nowhere to a bigger town - my partner wants to go to college and we can find so much more to do with our young toddler."*



Restoring Dignity, Reviving Hope

Foodbank

Our foodbank is part of the national foodbank network run by the Trussell Trust (www.trusselltrust.org) providing emergency food for people in crisis.

- In total: 798 food boxes were distributed feeding 1,508 people (503 children, 876 adults 129 and young adults (16-24 year olds)
- We have received 19,511.1kg of food in and given out 19,634.2kg
- Our main reasons for giving out food boxes are benefit related issues 36.34% (290 boxes), followed by Debt 24.06% (192), and Low Income 15.04% (120)

Figure 2 below shows the primary reasons cited for giving out food boxes.

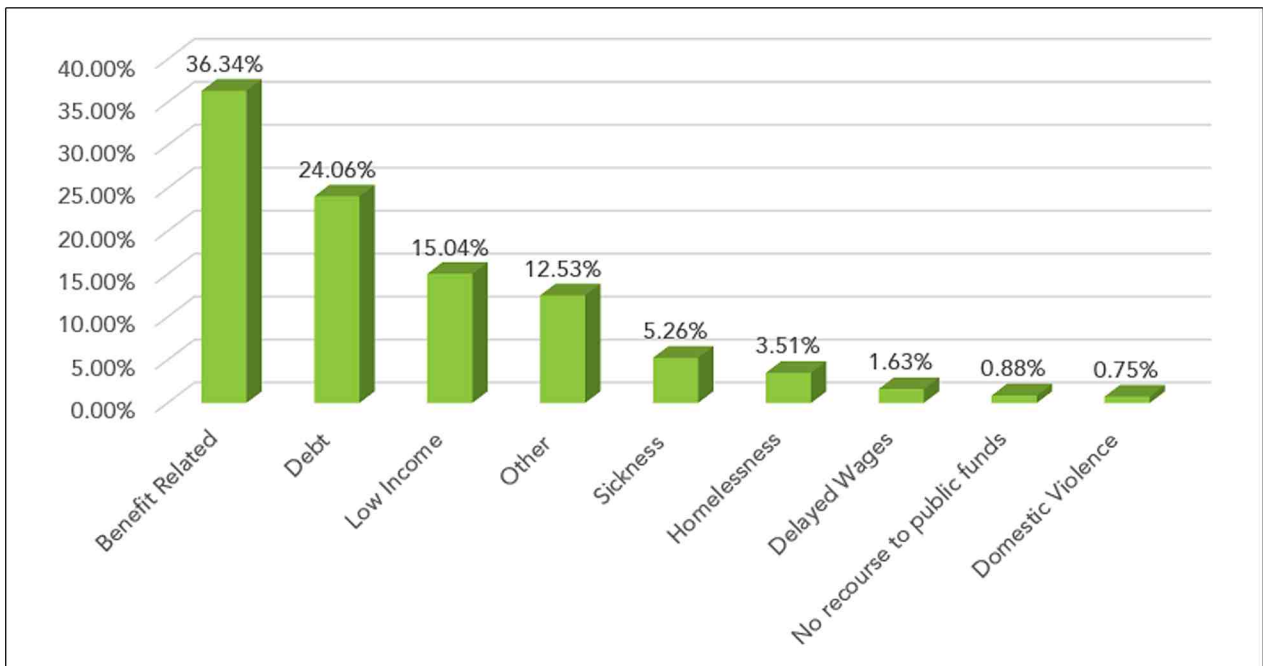


Figure 2



PROJECTS REPORT

Starter Packs

- 20 clients were helped with bedding and kitchenware kits providing a total of 277 items

Client Aid

We are pleased to partner with Acts 435 (www.acts435.org.uk) which enables members of the public to make a financial 'gift' to help someone with a specific need. Once we receive the 'gift' we purchase the item such as white goods, beds, gas and electric (i.e. the topping up of key meters).

- 143 gifts have been given to 105 clients totalling £13,005

Our Impact

We know we are having an impact on our clients because they tell us so with many a card and letter as testament to the fact. However, we are working on how we can demonstrate our impact more effectively and so we carried out a survey amongst 66 clients. This represents more than 10% of our clients during the year and here is what they said:

- 98% said that they found the service they had received excellent
- 95% said that they felt better as a result of receiving our services
- 92% said that they felt less anxious after contact with our services



Restoring Dignity, Reviving Hope

'The Brothers' Story

We first met 'The Brothers' in November 2014. They are not really brothers, they are Michael (Mick) and his nephew David. Someone in the team nicknamed them 'The Brothers' because they both had long beards, always came in together, they also looked like brothers so it just happened to stick and that is how we all know them.

Mick and David now volunteer regularly with us at the foodbank project collecting the food donations from the various donors across the area as well as taking the packed boxes to the distribution centre. Here is a bit of their story and why they do it.



Mick and David first came into the Resource Centre after David's mother, Mick's sister, died in 2014. They were advised by a friend to come into REACH as they needed a lot of help with many things. Due to their loss and not really knowing what to do, they went through the usual process of being helped, sorting out their benefits, receiving food from the foodbank while the changes took place and also getting help with debts. They were worried about the funeral costs and we were able to make the necessary benefit applications for the grants required to help towards these costs. We set them up on the local authority housing register as they were not automatically entitled to stay in the home. It took a few months, but David got on top of his debts and they were offered a more suitable two-bedroom flat. We continued to see them periodically over the next year or so for various reasons and our Operations Manager – Ann Allen asked them if they would like to volunteer. They have been with us since August 2016.

David and Mick say, of the help they have had from REACH;

"REACH just couldn't do enough for us and we really don't know what we would have done without their support. Ann and Mark did a lot, it was a great service. We don't know what we would have done without REACH. They are always friendly and I think it was Ann who asked us if we could do some volunteering and we thought why not? We wanted to give something back so we got involved as a volunteer driver. I go out with Mick, he does the driving and we pick up the food from all over; schools, churches, Tesco, Sainsbury's, Co-op in Clare, Linton, and Sible Hedingham. We also take food up to the Resource Centre and we just really love it. It gives us an incentive to get up in the morning and is something to look forward to. We've really enjoyed getting involved with the foodbank."



PROJECTS REPORT

Restoring Dignity, Reviving Hope

Future Plans

Our plans for 2019 include the continued expansion of our Reach into the Community project. Tina has continued to grow the project in South Cambridgeshire, and Jo has been inundated in Haverhill and the surrounding rural areas. Therefore, we are making preparations for an expansion of this work in Haverhill, and venturing out into the villages along the River Colne into North Essex, where we are getting many calls for help. We are also looking to create strong links with the local communities who can help support the development of this much needed resource.

As the projects have begun to grow, so has our expenditure. We became acutely aware of this in March 2018, and we started to think of ways that we could generate our own income. We have visited a couple of projects so far and looked at the way in which they carry out social enterprise projects with a view to setting up something here in Haverhill, so that we are more sustainable. In 2019 we are investigating the possibilities open to us in Haverhill, with a view to having a self-sustaining project active within a 24 month timescale.

Also in 2019:

- Establishing our relocated warehouse and office base, being fully operational in our new locations
- Refurbish the Resource Centre, improving the layout of the office and storage space, to improve the environment for both our volunteers and our clients
- Expand our administration team with the introduction of an apprenticeship programme



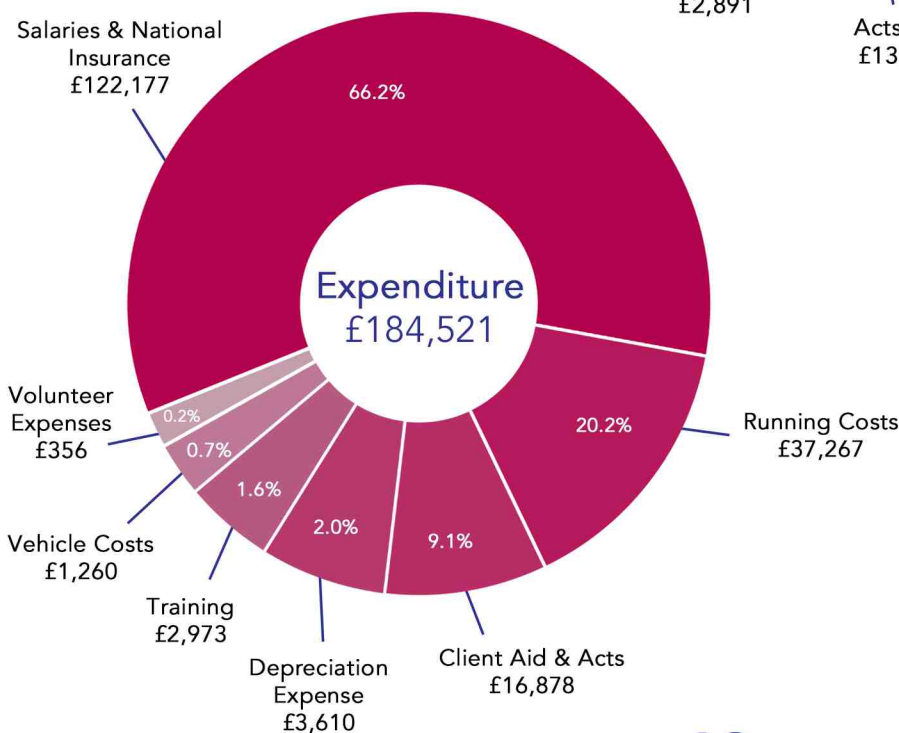
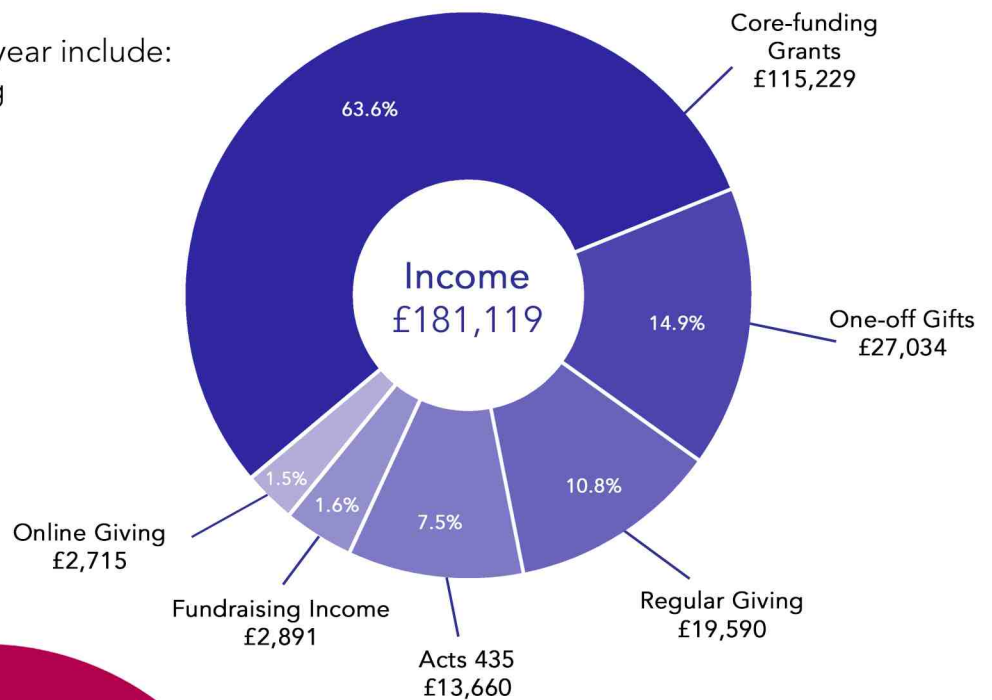
FINANCES

Finances at a glance

We are very pleased to be able to report that we have received just over what we spent throughout the year meaning that we effectively 'broke-even' (technically, our expenditure exceeds our income, but this is due to depreciation). Our biggest expenditure was the salary costs of the expanding work, topped with the new responsibility of legal pension contributions. All in all, we are very pleased with this result. For a full detailed breakdown of our income and expenditure, see our financial reports on pages 20-22.

Priorities for the forthcoming year include:

- Increasing our regular giving
- Developing possible social enterprise projects



FINANCES

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF REACH COMMUNITY PROJECTS

I report to the Trustees on my examination of the financial statements of the Charity for the Year ended 30th September 2018 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the Charity's Trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work, for this report, or for the opinions I have formed.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustees of the Charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145 (5)(b) of the Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination, I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



David Rinaldi
Independent examiner
Dated 30th January 2019



FINANCES

**Reach Community Projects
Profit & Loss Account
For The Year To 30th September 2018**

	£	£
Income		
Acts 435	13,660	
Core Funding Grants	115,229	
Fundraising Income	2,891	
One Off Gifts	27,034	
Online Giving	2,715	
Regular Giving	19,590	
Total Income		181,119
Less Associated Cost		
Acts 435 expenditure	13,898	
Client Aid	2,980	
Display	1,019	
Events	-	
Fundraising Costs	4,174	
Pastoral Care	184	
Pastoral Meals	228	
Refreshments	261	
Total Associated Costs		22,745
Gross Profit		158,374
Less Operating Expenses		
Advertising & Marketing	515	
Bookkeeping	2,787	
Caretaking Supplies	18	
Conferences	637	
Depreciation Expense	3,610	
Employers National Insurance	4,808	
Employers Pension Contribution	1,353	
Insurance	855	
IT Software and Consumables	4,820	
Light, Power, Heating	599	
Mobile phone	1,374	
Motor Vehicle Expenses	1,260	
Postage, Freight & Courier	396	
Printing & photocopying	1,698	
Professional Fees	14	
Rates	1,621	
Rent	7,062	
Repairs & Maintenance	330	
Salary, gross - Administrator	20,208	
Salary, gross - COA	25,530	
Salary, gross - Operations Mana	27,720	
Salary, gross - PA	12,159	
Salary, gross - Project Director	30,399	
Sale/Disposal of Assets	-	
Small equipment	585	
Staff Training	2,973	
Stationery	634	
Subscriptions	3,087	
Subsistence Costs	57	
Telephone & Internet	1,889	
Travel Costs	2,334	
Volunteer Expenses	356	
Website	89	
Total Operating Expenses		161,777
Net Loss		(3402)



FINANCES

Reach Community Projects Balance Sheet As at 30 September 2018

	2018	
	£	£
Assets		
Bank		
Closed NW Account	-	
Haverhill Food Bank	10,209	
Ipswich Building Society	800	
Reach Community	35,035	
RoI Petty Cash		
Total Bank	<u> </u>	46,044
Current Assets		
Accounts Receivable	13	
Gift Aid recoverable	506	
Petty Cash	303	
Total Current Assets	<u> </u>	821
Fixed Assets		
Office Equipment	21,063	
Less Accumulated Depreciation	<u>- 18,763</u>	
Total Fixed Assets		<u>2,300</u>
Total Assets		49,166
Liabilities		
Current Liabilities		
Accounts Payable	1,699	
PAYE Payable	1,843	
Pension Payable	902	
Total Current Liabilities	<u> </u>	4,444
Net Assets		<u>44,722</u>
Equity		
Current Year Earnings	- 3,402	
Retained Earnings		<u>48,124</u>
Total Equity		<u>44,722</u>



CHARITY INFORMATION

Trustees

Roy Graham (Chairman)
Ali Chorley
David Howell
Gavin Rowden
Claire Darracott

Key Staff

Henry Wilson MBE
Ann Allen
Annetta Record
Tina Rice
Johanne Goodhall
Corrine Sing
Andy Bennett

Governing Document

Charitable Incorporated Organisation on 9th
September 2016

Charity Registration Number

1169108

Objects

For the benefit of people living in Haverhill and the surrounding area, in particular through the relief of those living in poverty or in need by reason of age, ill-health or other disadvantage, in such ways as the trustees may from time to time think fit.

Registered Office

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Tackling Poverty in and around Haverhill



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